



# Sher-e-Kashmir University of Agricultural Sciences and Technology of Kashmir

**DR. TEJ PARTAP**  
Vice-Chancellor

www.skuastkashmir.ac.in

No: SKUA-K/VC/2014/102/119  
Dated: August 13, 2014

Subject: Constitution of Committee for looking into the issue regarding calculation of merit of ReZs

Dear Dr. Samoon Saheb,

I am pleased to submit recommendations of the Committee constituted vide Government Order No. 139-Agri of 2014 dated 17-07-2014 for favour of further necessary action.

With regards,

Yours sincerely,

(Tej Partap)

**Dr. Asgar Hassan Samoon, IAS**  
Commissioner / Secretary to Government,  
Agriculture Production Department,  
Govt. of J&K, Civil Secretariat, Srinagar

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19-8-2014

**Sher-e-Kashmir**  
**University of Agricultural Science and Technology of Kashmir**  
**Shalimar Campus, Srinagar -190025**

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**Subject: Recommendations of the Committee with regard to the calculation of merit of ReZ's.**

The meeting of the committee on issues regarding calculation of merit of ReZs of the Department of Agriculture constituted vide Govt. Order No. 139-Agri of 2014 dated. 17.07.2014 was held in the office Chamber of Hon'ble Vice-Chancellor (Chairman of the Committee) today on 11.08.2014 at 4.30 PM in which following members participated:

- |                                    |                  |
|------------------------------------|------------------|
| 1. Vice-Chancellor SKUAST-Kashmir  | Chairman         |
| 2. Dean Agriculture SKUAST Kashmir | Member           |
| 3. Dean Agriculture SKUAST Jammu   | Member           |
| 4. Director Agriculture Kashmir    | Member Secretary |

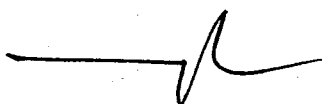
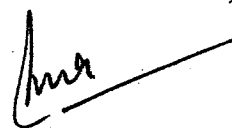
Director Agriculture Jammu was represented by Deputy Director Agriculture Central.

The Committee looked into two issues :

1. Calculation of merit of Rezs
  2. Weightage criteria for various Agriculture Graduates and other subject graduates.
1. **Calculation of Merit:** After deliberating on the issue committee observed the following four categories of candidates amongst ReZs:
- a. Candidates with OGPA on 10 point scale. (This system is now prevalent in all SAUs)
  - b. Candidates with OGPA on 5 point scale
  - c. Candidates with OGPA on 4 point scale
  - d. Candidates with percentage of marks

In order to evaluate these candidates on similar scale, the Committee recommends that all categories should be evaluated on percentage of marks basis and therefore, the following formulae of conversion of OGPA to percentage are advised:

- I. In case of OGPA on 10 point scale, the recognised formula of ICAR and SAUs for converting it to percentage should be accepted. In this case the formula is ( $\% = 10 \times \text{OGPA}$ )
- II. Those candidates who have degree from Allahabad Agriculture Institute have in their marks sheet clear mention of the conversion formula as :  $Y = 9.5 (\text{OGPA})$ . Therefore, for these candidate, the conversion formula will be ( $\% = 9.5 \times \text{OGPA}$ )



- III. For the category of candidates evaluated on 5 scale , the formula of conversion to percentage will be  $\{\%=60+15 (OGPA-3)\}$
- IV. For Candidates evaluated on 4 point scale, the conversion formula for percentage will be  $\{\%=50+20 (OGPA-2)\}$ .
2. **Eligibility of various agricultural Graduates and candidates with other related subjects for giving weightage:**

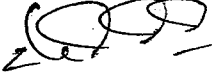
After examining, the committee observed that;

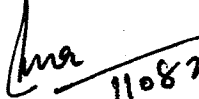
- All candidates have basic (essential) qualification as B. Sc Agriculture
- The candidates differ in having post-graduate degrees. Some have masters in agriculture stream and others have other but degrees related to agriculture such as: Agro-Forestry, Rural Development, Plant Physiology, Environmental Sciences, Animal Sciences etc.
- There are 2 categories of candidates with Ph.D
  - i. With course work and therefore with percentage marks/OGPA
  - ii. Without course work and with no percentage marks/OGPA

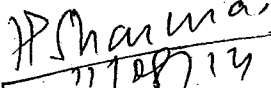
After deliberating on the issue, the committee recommends the following:

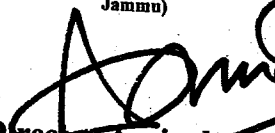
- Candidates with M.Sc Agriculture Degree will get percentage of marks on *pro-rata* basis
- Candidates with M Sc in subject other than agriculture and but related to it should be given 50% of the weightage arrived on *pro-rata* basis E.g. the candidates with M Sc Agro-Forestry having 60% marks in M Sc be given 30% marks.
- For Ph.D, the Committee recommends that 10% marks be given to all Ph.D candidates irrespective of percentage of marks or no marks.


Meeting ended with vote of thanks to the chair

  
Deputy Director (Central)  
(representative of Director Agriculture  
Jammu)

  
Dean Agriculture,  
SKUAST-Kashmir

  
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SKUAST-Jammu

  
Director Agriculture,  
Kashmir

  
Vice-Chancellor  
SKUAST-Kashmir