

Government of Jammu & Kashmir
Civil Sectt: Agriculture Production Department

Subject: Regularization of 'Rehbar - e - Zirat'
agriculture graduates.

Reference: Cabinet Decision No.139/18/2011
Dated:04.08.2011.

Government Order No.125-Agri of 2011
D a t e d : 16 - 08 - 2011

Sanction is accorded to the:-

- (i) Adoption of the policy formulated by the Agriculture Production Department for the regularization of 'Rehbar-e-Zirat' candidates, placed as annexure to this Government Order;
- (ii) Creation of 2642 posts of Village Agriculture Extension Assistants by the Agriculture production Department in the pay band of Rs.9300-34800, with the applicable grade pay of Rs.4200, 881 in the first phase, 881 in the second and 880 in the third and final phase. However, these posts shall be utilized for the regularization of the eligible/selected 'Rehbar-e-Zirat' candidates with effect from 1st April, 2014 (phase-I), 1st April, 2015 (phase-II) and 1st April, 2016 (phase-III);

The regularization process shall be implemented only after proper physical verification of the 'Rehbar-e-Zirat' candidates, presently engaged in the department. This would also include the verification of their degree certificates obtained from various universities/institutions.



The Planning & Development Department shall provide funds for the initial two years in respect of each phase of regularization to meet the expenditure on account of salaries.

By order of the Government of Jammu & Kashmir,

Sd/-

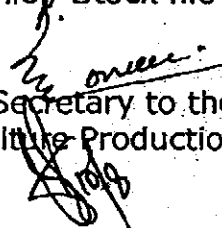
Principal Secretary to the Government,
Agriculture Production Department.

No.Agri/NG/53/2002-Part-file

Dated: 10.08.2011

Copy to the:-

1. Principal Secretary to the Hon'ble Chief Minister.
2. Principal Secretary to the Government, Planning & Development Department.
3. Commissioner/Secretary to the Government, Finance Department.
4. Commissioner/Secretary to the Government, General Administration Department.
5. Director, Planning, Agriculture Production Department.
6. Director, Agriculture, Jammu / Kashmir.
7. PPS to the Principal Secretary to the Government, Agriculture Production Department.
8. PS to the Hon'ble Minister for Agriculture for the information of the Hon'ble Minister.
9. PS to the Hon'ble Minister of State for Agriculture for the information of the Hon'ble Minister of State.
10. Government Order file / Stock file (w.2.s.cs.)


Under Secretary to the Government,
Agriculture Production Department.

Annexure to Govt order no- 235- Agri of 2011
dated- 10-8-2011

Subject: Policy for regularization of 'Rehbar-e-Zirat' agriculture graduates.

1. Objectives:

A proper mechanism for absorption of the registered 'Rehbar-e-Zirat' agriculture graduates on regular basis is required to be evolved by launching a Scheme for regularization of such candidates. The Scheme shall have the following objectives:

1. Ensuring availability of trained manpower in the State for the benefit of farmers.
2. Strengthening the present extension services in the agriculture sector.
3. Extending the extension activities in agriculture sector at the 'Panchayat' level.
4. Striving for reaching out to the farmers in every nook and corner of the State through extension services.

2. Concept:

Agriculture continues to be the mainstay of the rural population and major index of socio-economic development in the State of Jammu & Kashmir with over 60% population dependent on it. The sector still accounts for 27% of Gross Domestic Product at current prices. While, other States have taken revolutionary strides in the Agriculture sector, Jammu & Kashmir continues to lag behind due to a variety of reasons which include State's peculiar topography, untapped available resource, inadequate trained manpower and non transfer of technology to the field in full measure. The State is deficient in food production and it imports nearly 30 percent of its food requirement from the neighboring states. The State badly needs rapid growth and diversification in Agriculture sector which is essential for achieving household food security and better economic returns. There is a need for development of various strategies to tackle the multifarious problems confronting the agriculture sector, which are area-specific to the state. Even though State's two agricultural universities are charged with the responsibility of providing necessary technical advice on the strength of research, it has been observed that transfer of technology from Lab to Land has not received adequate and focused attention and priority. Undoubtedly, there is an urgent need to strengthen the present extension system in Agriculture sector to reach to the farmers in every nook and corner of the State through extension service.



3. Stipend:

The engaged 'Rehbar-e-Zirats' were provided a stipend of Rs.1500/- at the time of engagement, which was enhanced to Rs.3000/- after three years. The stipend would be enhanced to Rs.4500/- after completing five years and after which the candidates would be provided an enhancement of Rs.1000/- every year till they are regularized.

4. Mode of Regularization:

The regularization of the 'Rehbar-e-Zirat' candidates out of the present pool (2642) shall be done in a staggered manner spread over three phases on completion of seven years of satisfactory and continuous service against the posts, in the pay band of Rs.9300-34800 with applicable grade pay of Rs.4200, deemed to be created for the purpose. These posts would be designated as Village Agriculture Extension Assistants and would be appropriately integrated in the normal hierarchy of the department separately.

In the first phase, one-third of the registered candidates (881) would be regularized on completion of seven years of continuous and satisfactory service, effective from 1st April, 2014, against an equivalent number of posts to be created for the purpose.

In the second phase, another one-third of the registered candidates (881) who have put in at least seven years of satisfactory and continuous service as 'Rehbar-e-Zirats', shall be regularized, with effect from 1st April, 2015, against an equivalent number of posts to be created for the purpose.

In the third phase, the remaining registered 'Rehbar-e-Zirat' candidates (880), who have put in at least seven years of satisfactory and continuous service, shall be regularized effective from 1st April, 2016, against an equivalent number of posts to be created for the purpose.

The Planning & Development Department shall provide the plan funds for the initial two years in respect of each phase of the regularized candidates on account of their salary.

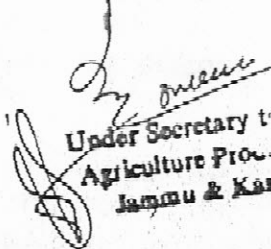


POWER TO RELAX

Where the Government is satisfied that the operation, if any, of these rules has caused undue hardship in a particular case, it may by order for reasons to be recorded in writing, dispense with or relax the requirements of that rule to such an extent and subject to such exceptions and conditions as it may consider necessary for dealing with the case in a fair and equitable manner. Provided that no such order that shall have financial implications, shall be made except with the previous concurrence of the Finance Department.

Period of operation:

The Scheme shall cease to exist automatically after the regularization of the last candidate registered as 'Rehbar-e-Zirat' in pursuance of Cabinet decision No: 248/14 dated 23.10.2006 and covered under this scheme for regularization.


Under Secretary to Govt.
Agriculture Proc. & P.M.
Jammu & Kashmir