

(10) (18)

GOVERNMENT OF JAMMU AND KASHMIR
AGRICULTURE PRODUCTION DEPARTMENT

NOTIFICATION
JAMMU, THE 2nd January, 2004

SRO. 02 In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:-

1. **Short titled and commencement.**:-

- (1) These rules may be called the Jammu and Kashmir Agriculture (Subordinate) Services Recruitment Rules, 2004.
- (2) They shall come into force from the date of their publication in the Government Gazette.

2. **Definitions**:- In these rules, unless the context otherwise requires:-

- a). Cadre means the cadre of the service,
- b). Head of the Department, means the Major Head of the Department holding the Administrative charge of the service,
- c). Member of the Service' means a person appointed to a post in the service under the provision of these rules,
- d). "Schedule" means the schedule annexed to these rules,
- e). "Service" means the Jammu and Kashmir Agriculture (Subordinate) Service and
- f). Words and expression used in these rules but not defined shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification Control and Appeal) Rules, 1956.

3. **Constitution of Service.**

- 1) From the date of commencement of these rules, there shall be constituted the Jammu and Kashmir Agriculture (Subordinate) Service.
- 2) The Head of Department may, at the commencement of these rules, appoint to the Service any person who at the commencement of these rules is holding any post in its sanctioned scale of pay included in the cadre of the service:

Provided that for purposes of initial constitution of the service, the person holding any post in its sanctioned scale of pay included in the cadre of the service shall be deemed to have been appointed to the service under these rules if he is fully qualified to hold the post in accordance with these rules.

4. **Strength and composition of the service.**

(1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall at the initial constitution of the service under these rules be such as specified in the schedule "I" annexed to these rules:

Provided that the Government may create such temporary posts in the cadre of the service for specified period as may be considered necessary from time to time.

(2) The Government shall at the interval of every three years or at such other intervals as may be necessary re-examine the strength and composition of the cadre of the service and make such alterations therein as it deem fit:

Provided that nothing in this sub rule shall be deemed to affect the power of the Government to alter the strength and composition of the cadre at any time.

5. **Qualification and method of recruitment.**

(1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he possesses the qualifications as laid down in schedule-II and fulfills other requirements of recruitment as provided in the rules and orders for the time being in force.

(2) Appointment to the service shall be made:-

- a). by direct recruitment (which will include appointment by transfer)
- b). by promotion; and
- c). partly by direct recruitment and partly by promotion

In the ratio and in the manner as mentioned against each post in schedule-II appended to these rules.

6. **Probation.**

(1) Persons appointed to the service either by direct recruitment or by promotion shall be on "probation or trail" for two years.

ii) If it appears at any time during or at the end of the period of promotion or of trial that an officer has not made sufficient use of his opportunities or if he has otherwise failed to give satisfaction and has not passed the prescribed departmental examination or training, if any, if directly recruited, be discharged from the service and if appointed by promotion be reverted to the post on which he holds the lien.

1. The Government may in the case of any person extend the period of probation or trial up to the maximum period of four years.

Explanation:-

“ Appointment on probation will be made against substantive vacancies only. All other appointments will be on trial provided that any period of officiating appointment, shall be reckoned as period spent on probation when a person appointed on trial is given regular appointment to be service.”

iv). A person appointed to the service by competitive examination shall be allowed the minimum of the time scale during the first year and at the second stage of that scale during the remaining period of probation/trial. Where the period of probation/trial is extended beyond two years for reasons not directly attributable to the probationer, he shall be allowed to draw the second and third increments after the expiry of second and third year of probation/trial.

“Provided that where a person has immediately before such appointment, been holding a post under the Government in a substantive capacity and was drawing therein pay equal to or more than the minimum of the time scale, his initial pay at the time of his appointment to the service shall be regulated under Article 77 (a) (ii) read with the Article 67 (a) (ii) of Jammu and Kashmir Civil Services Regulations.”

v). In respect of a person who immediately before such appointment held a post under the Government in an officiating capacity and draw his presumptive pay equal to or higher than the minimum of the time scale, his initial pay at the time of appointment of the service shall be regulated under Article 77(a) (ii) of the Jammu and Kashmir Civil Services Regulations treating his presumptive pay as substantive pay for purposes of such fixation alone. He shall not however, get the benefit of article 67 (a) (ii) either at the time of initial fixation or subsequently.

vi) In the case of persons who are appointed under these rules other than by competitive examination, their fixation of pay shall be regulated under the normal rules relating to such fixation from time to-time.

7. **Training and Departmental Examination.**

Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of service and to pass during the period of probation or trial such departmental examination as Government may prescribe:

Provided that the Government may exempt, either wholly or partly, from such training or departmental examination persons who have passed a departmental examining or have undergone training declared by Government to be equivalent to a departmental examination or training, if any prescribed under these rules.

8. **Eligibility of Government Servants for Direct recruitment.**

A persons already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servants shall be as provided in the general rules:

Provided that in case of a post which requires a higher degree of specialization and/or experience, the Government may prescribe a higher age limit.

9. **Reservation in Appointment.**

While making appointments reservation shall be provided in accordance with the rules and orders issued from time to time to the members of the Scheduled Castes, Schedules Tribes, Backward Classes or any other category or class of permanent residents of the State as per the existing reservation rules.

10. **Power to Relax.**

Where the Government is of the opinion that it is necessary or expedient so to do, it may by order for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class, category of persons or posts.

Provided that while exercising this discretion, the Government would keep the following principles in view:-

- i). that the discretion exercised is bonafide,
- ii). that such an exercise specifies objective test,
- iii). that it would satisfy any responsible man in place of the authority competent to relax, and
- iv). that the power should be vested with the Chief Minister only.

11. **Maintenance of Seniority Lists.**

Seniority of the member of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification Control and Appeal) Rules, 1956. The Head of Department shall maintain an up to date and final seniority list of the service.

12. **Residuary Matters.**

In regard to matters not specifically covered by these rules, the member of the service shall be governed by the rules, regulations and orders applicable to the State civil services in general.

13. **Interpretation.**

If any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

14. **Repeal and Savings.**

(1.) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2.) Notwithstanding such repeal any appointment, order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor.

Sd/-
(B.R. Kundal) IAS,
Principal Secretary to Government
Agriculture Production Department

No:- Agri/NG-5/79-II

Dated: 02 - 01 - 2004.

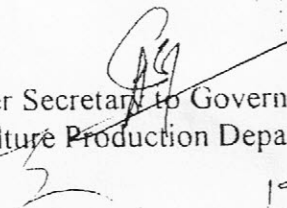
Copy to the:-

1. Principal Secretary and Secretary to Government, ARI and Trainings.
2. Principal and Secretary to Govt. General Adm Department (w.2.s.c)
3. Commissioner and Secretary to Government, Law Department (w.7.s.c).
4. Director Agriculture, Kashmir/Jammu.
5. Director Command Area Development Department Jammu/ Kashmir.
6. Pvt. Secretary to Hon'ble Minister for Agriculture.

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7. Pvt. Secretary to Hon'ble MOS Agriculture.
8. Pvt. Secretary to Principal Secretary Agriculture.
9. PA to Special Secretary Agriculture.
10. Manager Govt. Press Jammu for publication in the next issue of Government Gazette. He is requested to make available 100 copies of the Recruitment Rules to this department for reference and record.
11. Government Order file (w.3.s.c).
12. Office order file/stock file.


Under Secretary to Government,
Agriculture Production Department.

JK Agriculture (Subordinate) Service Recruitment Rules-2004
issued vide SRO No. 02 Dated 02 -1 -2004

Schedule-I

Jammu

	Grade	Jammu		Total
		Permanent	Temporary	
1. (A) - Ministerial				
2. Plan Implementation Officer	6700-10700	0	0	0
3. Store Purchase officer	6700-10700	0	0	0
4. Sr. Librarian	6700-10700	0	0	0
5. Section Officer	6500-10500	2	1	3
6. Planning Assistant	6500-10500	1	0	1
7. Personal Asstt/Steno	6500-10500	1	0	1
8. Statistical Officer	6500-10500	0	3	3
9. Asstt. Accounts Officer	6500-10500	1	1	2
10. Head Assistants	5000-8000	11	13	24
11. Jr. Scale Steriographer	5000-8000	7	4	11
12. Librarian	5000-8000	0	0	0
13. Statistical Asstt.	5000-8000	0	9	9
14. Field Investigator	5000-8000	0	12	12
15. Accountant	5000-8000	5	4	9
16. Computer Operator/Translator	4500-7000	0	1	1
17. Sr. Assistants	4000-6000	39	15	54
18. Steno. Typist	4000-6000	0	0	0
19. Lithographer Grade-I	4000-6000	0	1	1
20. Kaub	4000-6000	0	0	0
21. Jr. Statistical Asstt.	4000-6000	1	1	2
22. Accounts Asstt.	4000-6000	9	1	10
23. Junior Assistant	3050-1910	31	42	73
24. Receptionist	3050-1910	0	0	0
25. Lithographer Grade-II	3050-1910	2	0	2
26. Jamadar	2610-3540	1	0	1
27. Orderlies	2550-3200	59	49	108
28. Safaiwala	2550-3200	0	0	0
29. Library attendant.	2550-3200	1	0	1

Kashmir

	Kashmir		Total
	Permanent	Temporary	
1. (A) - Ministerial			
2. Plan Implementation Officer	0	1	1
3. Store Purchase officer	0	1	1
4. Sr. Librarian	0	1	1
5. Section Officer	2	11	13
6. Planning Assistant	0	0	0
7. Personal Asstt/Steno	1	3	4
8. Statistical Officer	1	3	4
9. Asstt. Accounts Officer	1	3	4
10. Head Assistants	14	20	34
11. Jr. Scale Steriographer	10	7	17
12. Librarian	0	1	1
13. Statistical Asstt.	0	6	6
14. Field Investigator	10	6	16
15. Accountant	0	16	16
16. Computer Operator/Translator	3	4	7
17. Sr. Assistants	1	0	1
18. Steno. Typist	35	42	77
19. Lithographer Grade-I	2	1	3
20. Kaub	0	1	1
21. Jr. Statistical Asstt.	1	0	1
22. Accounts Asstt.	1	1	2
23. Junior Assistant	11	2	13
24. Receptionist	26	41	67
25. Lithographer Grade-II	0	9	9
26. Jamadar	1	0	1
27. Orderlies	1	0	1
28. Safaiwala	76	27	103
29. Library attendant.	1	3	4
30. (Blank)	1	0	1

Under Secretary to Government
 Agriculture Production Department

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J&K Agriculture (Subordinate) Service Recruitment Rules-2004
issued vide SRO No. 02 Dated 02 -1 -2004

Schedule-I

	Jammu		Kashmir		Total
	Permanent	Temporary	Permanent	Temporary	
(B) - Executive					
1. Sr. Foreman	1	0	0	0	0
2. Jr. Agri. Asstt.	0	588	0	848	848
3. Sr. Cameraman	0	0	0	1	1
4. Head Draftsman	1	0	1	0	1
5. Artist-cum-painter	0	0	1	0	1
6. Foreman	2	2	2	3	5
7. Technician	0	0	0	4	4
8. Sr. Mechanic	0	0	1	0	1
9. Compost Inspector	0	0	1	0	1
10. Draftsman	0	1	0	0	0
11. Compost Inspector Grade II	35	2	32	6	38
12. Field Assn grade I/Jr. Scientific Assit Crop botanist Apianist/Store Keeper	83	66	131	75	206
13. Cameraman	1	0	1	1	2
14. Electrician	1	1	0	1	1
15. Plumber	0	0	0	1	1
16. Tech. Asstt Bigas	0	12	0	12	12
17. Boiler operator	0	0	0	3	3
18. Draftsman Grade-II	7	3	3	8	11
19. Carpenter	1	0	2	0	2
20. Pattern maker	1	0	1	0	1

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Kasim

(B) - Executive	5000-8000	Jammu		Permanent	Temporary	Total
		Permanent	Temporary			
21. Moulder	5000-8000	1	0	1	0	1
22. Fitter	5000-8000	0	0	0	0	0
23. Black Smith Grade I	5000-8000	1	0	1	0	1
24. Sr. Mechanic-II/ Senior P.P.Mechanic	5000-8000	7	4	11	6	7
25. Welder grade-I	5000-8000	1	0	1	0	1
26. Buldozer driver	5000-8000	0	2	0	0	0
27. Artist/Artist-cum-Painter	5000-8000	1	0	1	0	1
28. Field Asstt. II	4000-6000	55	48	103	35	62
29. Fieldman/Asstt florist	4000-6000	44	45	89	4	38
30. Surveyor	4000-6000	2	0	2	2	4
31. Laboratory Asstt.-I	4000-6000	9	2	11	4	17
32. Field Asstt. -II	4000-6000	0	0	0	29	29
33. Jr. Scientific Asstt.	4000-6000	3	0	3	0	3
34. Sample Keeper	4000-6000	1	0	1	0	1
35. Artist	4000-6000	0	0	0	0	0
36. Tracer	4000-6000	0	1	1	1	2
37. Jr. Cameraman	4000-6000	0	0	0	1	1
38. P.P.Mechanic	4000-6000	39	3	42	0	0
39. Mechanic	4000-6000	3	1	4	3	48
40. Welder/Welder-cum-fitter grade II	4000-6000	1	1	2	2	3
41. Tin smith	4000-6000	1	0	1	0	1
42. Fittitudemaker	4000-6000	1	0	1	0	1
43. Turner	4000-6000	1	0	1	0	1
44. Film Operator	4000-6000	3	0	3	2	5
45. Mushroom Supervisor	4000-6000	0	0	0	0	0
46. Black smith Grade II	4000-6000	3	0	3	0	3

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exashmir
Permanent Temporary Total

11	0	11
16	38	54
13	0	13
10	0	10
49	7	56

Jammu
Permanent Temporary Total

30	2	32
21	37	58
12	1	13
7	0	7
50	17	67

(B) - Executive

	Permanent	Temporary	Total
47. Tractor driver	30	2	32
48. Drivers Grade-I	21	37	58
49. Drivers Grade-I	12	1	13
50. Sale Supervisor/Farm Supervisor/Storekeeper Field Asstt. III	7	0	7
51. Agriculture Overseer/ Fieldman/Ento Overseer/ Farm Supervisor Grade-II	27	36	63
52. Bee keeper	49	0	49
53. P.P.Operator	0	0	0
54. Budder Floriculture	5	0	5
55. R.C.Operator	3	2	5
56. Lab.Asstt. Grad II	0	0	0
57. Black Smith III	1	0	1
58. Asstt. Mechanic	1	0	1
59. Machine Attendant	0	0	0
60. Asstt. Storekeeper	0	0	0
61. Field Supervisor(Mushroom)	12	1	13
62. Field Supervisor Enf.	0	0	0
63. Electrician -II	0	0	0
64. Combine cleaner	0	0	0
65. Driver II	15	0	15
66. Tractor cleaner	1	0	1
67. Operator	22	18	40
68. R.C.Operator/P.P.Operator	87	22	109
69. Gardener-cum-Operator	8	6	14
70. Mushroom Cultivator-cum-operator	0	0	0
71. Killin Boy	1	6	7
72. Enforcement Opt.	0	0	0
73. Head Gardener	1	0	1
74. Helpers/PP Opt.	1	2	3
75. Helpers/PP Opt.	0	0	0

CONTINUED

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Jammu

Jammu
Permanent Temporary Total

			Jammu			
			Permanent	Temporary	Total	
(B) -Executive						
77.	Tractor Cleaner/Truck cleaner	2610-3540	3	0	3	9
78.	Malies/Gardeners	2550-3200	192	50	242	177
79.	Chowkidar	2550-3200	10	45	55	11
80.	Orderlies/Chowkidars	2550-3200	0	0	0	1
81.	Lab.Attendant	2550-3200	13	6	19	24
82.	Khalasi	2550-3200	25	33	58	33
83.	Mushroom Cultivator	2550-3200	0	4	4	9
84.	PP Operators	2550-3200	0	0	0	2
85.	Malies/Chowkidars	2550-3200	0	0	0	17
86.	Tractor Cleaner	2550-3200	0	0	0	2
87.	Helper	2550-3200	5	102	107	267
88.	Watchman	2550-3200	3	0	3	0
89.	Zarib Kash	2550-3200	1	0	1	0
90.	Weighman	2550-3200	1	0	1	0
91.	Guard	2550-3200	32	0	32	0
92.	Cleaner	2550-3200	0	1	1	0
						435
						702

Under Secretary Government
Agriculture Production Department

Schedule -II J&K Agriculture (Subordinate) Service Recruitment Rules-2004
 issued vide SRO No. 02 Dated 02 -1 -2004

Ministerial			Method of Recruitment
Class	Category	Designation of the post.	Minimum qualification for direct recruitment.
I	A	Plan implementation officer	By deputation from out of the Adm Officers Cadre. In case the post is already held by an official in substantive capacity the post shall be held by him in his personal capacity till his retirement.
	B	Store purchase officer	By promotion from class II Cat A&C from amongst the persons having five years experience as such
	C	Senior Librarian	By promotion from Class III Cat D from amongst the persons having five years experience as such and holding Bachelor's Degree in Library science.
II	A	Section Officer	By promotion from class III Cat A from amongst the persons having five years experience as such.
	B	Planning assistant	By deputation from J&K-E&S(Sub) Service.
	C	Personal Assit/Steno	By promotion from class III Cat B from amongst the persons having five years experience as such.
	D	Asstt Accounts Officer	By deputation from J&K Accounts (Sub) Service
	E	Statistical Officer	By deputation from J&K-E & S (Sub) Service.
III	A	Head assistants	By promotion from class V Cat A from amongst the persons having five years experience as such. Having passed Sectt. Assistant's Examination.
	B	Junior Scale stenographer	i) 75% by direct recruitment ii) 25% By promotion from class V Cat B from amongst the persons having five years experience as such possessing 30 WPM typing Speed & 60 WPM shorthand speed
	C	Accountant	By deputation from J&K Accounts (Sub) Service
	D	Librarian	By direct recruitment B Lib Sc

J&K Agriculture (Subordinate) Service Recruitment Rules-2004
 issued vide SRO No. 02 Dated 02-12-2004

SCHEDULE-II

Class	Executive Category	Designation	Grade	Minimum qualification for direct recruitment	Method of recruitment
I		Senior Foreman	6700-10700		By promotion from Class III Category A from amongst the persons having five years experience as such.
II	A	Junior Agriculture Assistant	6500-10500	B.Sc Agriculture from a recognized University.	i) 60% by direct recruitment ii) 35% by promotion from Class III Category B and Class IV Category A with Matric and BAT/BHT training and having 5years experience in that class. iii) 5% by Promotion from any Class/Category in order of class from amongst those having passed B.Sc. Agriculture Training. In case of non availability of B.Sc. Agriculture Graduates then the promotion from Class III category B and class IV category A with Matric Qualification and BAT/BHT training and having

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				that class. ✓ By promotion from class IV Category F from amongst the persons having five years experience as such with Diploma in photography
B	Senior Cameraman	6500-10500		By promotion from class III Category C with five years experience as such.
C	Head Draftsman	6500-10500		By promotion from class IV Category-I with five years experience as such.
D	Artist Cum Painter	6500-10500		
III	Foreman/Technician/Senior Mechanic	5700-10100	Three year diploma in Engineering Mechanical	i) 50% by direct recruitment ii) 50% by promotion from Class IV category B.C.D & E from amongst the persons having five years experience as such.
B	Compost Inspector (Grade-I) ✓	5700-10100		By promotion from class IV Category A from amongst persons having five years experience as such.
C	Draftsman	5700-10100		By promotion from Class IV Category (G)With five years experience as such
IV	Compost Inspector Grade-II/Field Asstt Grade-I/Jr Scientific Asstt/Asstt Crop Botanist/Apianist/Storekeeper. Technical ✓ Biogas	5000-8000		By promotion from Class V Category A from amongst the persons having five years experience as such.

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	Operator/Pattermaker/Moulder/Fitter/Blacksmith Grade-I/Senior Mechanic Grade-II/Senior Plant Protection Mechanic/Welder Grade-II			Class V Category B from amongst the persons having five years experience as such. By direct recruitment.
C	Electrician	5000-8000	Diploma in relevant trade from I.T.I.	By direct recruitment.
D	Carpenter	5000-8000	Diploma in relevant trade from I.T.I.	By direct recruitment.
E	Plumber	5000-8000	Diploma in relevant trade from I.T.I.	By direct recruitment
F	Cameraman	5000-8000	10+2 with Diploma in photography from a recognized Institute.	i) 50% by direct recruitment. ii) 50% by promotion from class V Cat G with five years experience as such.
G	Draftsman Grade II	5000-8000	Two years Diploma in Civil Engg.	i) 90% by direct recruitment ii) 10% by promotion from class V Cat F with five years experience as such.
H	Bulldozer (Operator) cum Driver	5000-8000		By promotion from Class V Cat H from amongst the persons having five years experience as such.
I	Artist/Artist Cum Painter	5000-8000		By promotion from Class V Category C and D from amongst the persons having five years experience as such
V	Field Asstt II/Feldman/Surveyor/Laboratory Assistant/Junior Scientific Asstt/Sample Keeper/Mushroom Supervisor/Sales Supervisor/farm Supervisor/Storekeeper.	4000-6000		By promotion from Class VI Category A from amongst the persons having five years experience as such
		4000-6000		By promotion from

				Class VI Category B from amongst the persons having five years experience as such
	cum-fitter-Grade II/Tinsmith/Fitter-cum-Dye maker/Turner/Blacksmith Grade II			By direct recruitment.
		4000-6000	Graduate in fine art	By direct recruitment
C	Artist	4000-6000	10+2 with Diploma in Kitabat from recognized Instt.	By direct recruitment
D	Katib	4000-6000	Matric with Diploma from I.T.I	By direct recruitment
E	Film Operator	4000-6000	Matric with Diploma from Government recognized Instt.	By direct recruitment
F	Tracer	4000-6000	10+2 Diploma in Photography from recognized Instt.	By direct recruitment
G	Junior Cameraman	4000-6000	Valid Tractor Driving License	i) 50% by direct recruitment. ii) 50% by promotion from Class VI Cat D from amongst the persons having five years experience and possessing Driving License.
H	Tractor Driver			By direct recruitment
		4000-6000	Valid Hill Driving License	By direct recruitment
		3050-4910	10+2 or its equivalent	i) 30% by direct recruitment. ii) 70% by promotion from Class VII Category A from amongst the persons having five years experience as such.
I	Drivers Grade I			By promotion from Class VII Category B from amongst the persons having five years experience as such.
(VI)	Field Assistant Overseer/Fieldman/Entomological Overseer/Farm Supervisor Grade II/Beekeeper/Plant Proi Supervisor Grade Floriculture/Rat Control Operator/Budder Operator/Laboratory Assistant Grade II/Assistant Store Keeper/Field Supervisor (Mushroom)			
B	Blacksmith-III/Asst. Mechanic/Machine Attendant/Hammer man/Electrician/Combine Cleaner	3050-4910		

							By deputation from J&K E&S (Sub.) Service.
E	Statistical Assistant	5000-8000					By deputation from J&K E&S (Sub.) Service.
F	Field Investigator	5000-8000	Graduate with Statistics as one of the subject.				By deputation from J&K E&S (Sub.) Service.
IV	Computer Operator/Translator Senior Assistants	4500-7000 4000-6000	BCA or equivalent in Computer Application				By direct recruitment.
V	Steno Typist	4000-6000	Graduate with typing speed 30WPM and 60 WPM shorthand speed preference shall be given to computer knowing persons				By promotion from class VI Cat A, B & C from amongst the persons having five years experience as such. i) 33% by direct recruitment. ii) 67% by promotion from class VI Cat A from amongst the persons having five years experience as such and possessing not less than 30 WPM in type writing and 60 WPM speed in shorthand.
C	Lithographer Grade I	4000-6000					By Promotion from VI Cat C from amongst the persons having five years experience as such
D	Jr Statistical Asstt.	4000-6000					By deputation from J&K Economics and Sts (Subordinate) Service.
E	Accounts Assistant	4000-6000					By deputation from J&K (Sub.) Service.
VI	Junior Assistant	3050-4910	10+2 with 30 WPM typing speed.				i) 75% by direct recruitment. ii) 25% from class VII or class VIII from amongst the persons having at least three years experience as such possessing 30 WPM typing speed.
B	Receptionist	3050-4910	10+2 with 30 words per minute typing speed.				i) 75% by direct recruitment. ii) 25% from class VII or class VIII from amongst the persons having at least three years experience as such possessing 30 WPM typing speed.
C	Lithographer Grade II	3050-4910					By promotion from class VIII from amongst the persons having three years experience as such possessing Matriculation Qualification and adequate experience in the job of Kee punch.
VII	Jamadar	2610-3540					By promotion from class VIII Cat A from amongst the persons having five years experience as such.
VIII	Orderlies	2500-32000	Mainic				By direct recruitment
B	Safaiwala	2550-32000	Middle Pass				By direct recruitment

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					years experience as such.
C	Driver Garde II	3050-4910	Valid Hill Driving License	By direct recruitment.	
D	Tractor Cleaner	3050-4910		By promotion from Class VII Category C from amongst the persons having five years experience as such	
VII	Operator/R.C.Operator/PP cum-operator/Mushroom Gardner/Helper Plant Prot Operator	2610-3540		By promotion from Class VIII Category A from amongst the persons having five years experience as such	
B	Black Smith	2610-3540	ITI Trained in the relevant trade Valid Cleaner Chit Matric	By direct recruitment.	
C	Tractor Cleaner/Truck Cleaner	2610-3540	Valid Cleaner Chit	By direct recruitment.	
VIII	Mali/Gardener/Laboratory Operator/Mali Chowkidar/Helper/Watchman/Jaribkash/Weighman/Guard	2550-3200	Matric	By direct recruitment.	
A	Attendant Prot Cum	2550-3200		By direct recruitment.	
B	Tractor Cleaner	2550-3200	Valid Cleaner Chit	By direct recruitment.	
C	Cleaner	2550-3200	Valid Cleaner Chit	By direct recruitment.	

Under Secretary to Govt.
Agriculture Prod. Department.

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