

THE JAMMU AND KASHMIR
SERICULTURE (SUBORDINATE) SERVICE
RECRUITMENT RULES, 1979

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[300]

THE JAMMU AND KASHMIR
SERICULTURE (SUBORDINATE) SERVICE
RECRUITMENT RULES, 1979

[Industries and Commerce Department Notification SRO-347
dated 27th June, 1979]

In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely :—

1. Short title and commencement

(1) These rules may be called the Jammu and Kashmir Sericulture (Subordinate) Service Recruitment Rules, 1979.

¹[(2) They shall come into force from the date of their publication in the Government Gazette.]

2. Definitions¹

In these rules, unless the context otherwise requires,—

- (a) 'Cadre' means cadre of the Service;
- (b) 'Government' means the Government of Jammu and Kashmir;
- (c) 'Member of the Service' means a person appointed to a post in the service under the provisions of these rules;
- (d) 'Schedule' means the schedule annexed to these rules;
- (e) 'Service' means the Jammu and Kashmir Sericulture (Subordinate) Service;
- (f) 'State' means the State of Jammu and Kashmir; and
- (g) Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

3. Organisation

The service and the cadre thereof shall comprise the posts, classes, categories and grades as are indicated in schedule 'A'.

¹ Published in Govt. Gazette Jated 27-6-1979.

The cadre of the service shall consist of such permanent and temporary posts and such number of them as may be fixed for each of its classes from time to time by the Government; provided at the commencement of these rules the cadre of each class shall consist of posts shown in schedule 'A'.

Qualifications and method of recruitment

1. No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he possesses the qualifications laid down in schedule 'A' and fulfils the requirements of recruitment as provided in the rules and orders for the time being in force.

2. Appointment to the service shall be made: —

- a. by direct recruitment;
- b. by promotion; and
- c. partly by direct recruitment and partly by promotion;

in the ratio and in the manner as indicated against each post in schedule 'A'.

3. Disqualification

No person.—

- (a) who has entered into or contracted a marriage with a person having a spouse living or;
- (b) who having a spouse living has entered into or contracted a marriage with any person;

shall be eligible for appointment to any post in the service.

Provided that the Government may if satisfied, that such marriage is permissible under personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Age at recruitment

The age of a direct recruit shall, on the first day of January of the year in which the competitive examination is held or nomination is made in respect of the vacancy to which the direct recruitment is made, be not less than 18 years and more than ¹[32 years]:

Provided that the upper age limit in the case of scheduled caste candidates shall be 32 years:

Provided further that the upper age limit for those already in Government service whether permanent or temporary who may apply for direct recruitment shall be 35 years.

8. Recruitment by competitive test

All competitive tests for recruitment to various posts shall be held by the concerned Recruitment Board in the manner provided in the Jammu and Kashmir Civil Services (Decentralization of and Recruitment to Non-Gazetted Cadres) Rules, 1969.

9. Eligibility of Government servants for direct recruitment

A person already in Government service may apply through proper channel for direct recruitment to a vacant post in any class or category in the service, if he possesses the educational and other qualifications prescribed for recruitment to such class or category of post.

10. Training

Persons appointed to the service shall be required to undergo such training as the Government may prescribe from time to time.

11. Reservation in appointments

While making appointments either by promotion or by direct recruitment, reservation shall be made in accordance with the rules and orders issued from time to time for the members of scheduled castes or any other category or class of permanent residents of the State for whom reservation may be made under the orders of the Government.

12. Probation, discipline and conduct

In regard to all matters governing the service conditions of the members of the service including their probation, discipline and conduct, the provisions of the Jammu and Kashmir Civil Service Regulations, the Jammu and Kashmir Government Employees (Conduct) Rules, 1971, the Jammu and Kashmir Civil Services (Classification, Control and Appeal), Rules, 1956 and other rules and orders for the time being in force shall apply.

13. Seniority

(1) The seniority of the members of the service shall be determined in accordance with the provisions of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 and the Jammu and Kashmir Civil Service (Decentralization of and Recruitment to Non-Gazetted Cadres) Rules, 1969.

(2) The Head of the Department shall maintain an up-to-date and final seniority list of the service.

14. Residuary matters

In regard to matters not specifically covered by these rules the members of the service shall be governed by the rules, regulations and orders applicable to the State Civil Services in general.

18. Repeal and savings

(1) All rules corresponding to these rules in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal any appointment or selection or order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules:

SCHEDULE "A"
EXECUTIVE

Category	Designation	Grade	Minimum Qualification for direct recruitment	Method of recruitment
2	3 Lecturers of Sericulture Instt./Tassar Project Officer	4 825-1240	5	6 By selection from Class II having at least 5 years experience with a minimum qualification of Science Graduate with Post-Graduate diploma in Sericulture/Tassar
1	Demonstrators Sericulture Assts.	600-925	Graduate in Natural Science with PG DS.	50% by direct recruitment, 50% by promotion from Class III who are matriculates and have ten years service with J. Sc. Training or graduate having 5 years experience J.Sc. Training.
1	Head Operators / Fieldmen / Lab. Assts.	475-850	-do-	By promotion from Class V having 2 years experience for the science graduates and 10 years experience for other graduates 15 years experience for

MINISTERIAL

Class	Category	Designation	Grade	Minimum Qualification for direct recruitment	Method of recruitment
I	A	Section Officer	¹ [7450-11500]	...	100% by promotion from Class II(A) Category having not less than 5 years service in that category.
	B	Statistical Officer	² [7450-11500]	...	By deputation from the Directorate of Evaluation and Statistics.
	C	P.A.-cum-Steno	³ [7450-11500]	...	100% by test from Jr. Scale Stenographers, Steno-typists (600-925) having not less than 5 years service in the category and on the basis of test in shorthand and type-writing of 60 words and 40 words per minute speed respectively or by deputation from Civil Sectt.

substituted by SRO 259, dt. 18.7.2007
 substituted by SRO 422, dt. 18.12.2007
 substituted by SRO 367, dt. 23.10.2007

II	A	Supdt./Head Asstt.	600-925	...	By promotion from Class III category 'A' having 5 years service in ministerial cadre and having passed Sectt. Asstt. Examination.
	B	Jr. Acetts.	-do-	By deputation from Finance Department.
		Stenographers/Steno-cum-typists	¹ [5000-8000]	(i) Graduation from any recognized University having minimum speed of 65 and 35 words per minute in short hand and type writing respectively. (ii) Six months certificates course in Computer applications from a recognized Institute.]	Direct recruitment or deputation from Civil Sectt.
III	A	Head Clerk/ Ledger clerk/Cashier/ Store-keeper/Sr. Asstt. /Typist.	475-850	..	By promotion from Class IV from among persons having 3 years service in the class.

¹ Substituted by SRO 82, dt. 22.3.2004

FOR THE (SUPERIOR) SERVICE RECRUITMENT RULES, 1975

SERVICIUM (SUBORDINATE) SERVICE RECRUITMENT RULES, 1979

				others in Bill worn hearing provided they are unimpaired. The condition will not, however, apply to those personnel who were in Class V up to 1-4-85.
	Compounders	-do-	...	By deputation from Health and Family Welfare Department.
A	Sr. Supervisors / Inspectors/ Head Seed Examiners/Seed Examiners/Operators/Rearing Techns./Farm Techns. / Tassar Demonstrators/Sub-Inspectors/Supervisors/Farm Supervisors / Farm Inspectors.	410-700	Graduate with Science and Jr. Seri. Courses.	75% by selection from Class VI, VII, VIII, provided the incumbent is matric with Jr. Seri. Training having 5 years experience in the grade. 25% by direct recruitment.
	Head Maties	390-500	...	By promotion from Class VII, VIII.
I	Malics/Namas/ Nursery men	345-460	...	100% be selected from Department PDLs/TDLs having six months experience.
II	Mulbery men/ Mulbery Guard and Watchers.	-do-	Matric with Jr. Seri. Training having 3 years experience.	25% by direct recruitment. 75% by selection from Department hands PDLs, TDLs who are Middle Pass and have 5 years experience.
C	Carpenters / Black Smith/	410-700	ITI trained in the	25% by direct recruitment.

	Electricians.		respective trade.	75% by promotion from Department hands having 5 years experience in the line from Class XII or PDLs.
C	Hawaladar	390-500	...	By promotion from Santry/Chowkidar Class XI; provided he has 7 years service in the Department and he is physically fit and has a height of at least 5"6".
I	Santries/Chowkidars.	345-460	...	By selection from Department hands with 6 years experience; provided they are physically fit and have at least 5"6" height.
II	Workshop Attendant/ Cold Storage Attendant.	345-460	...	By selection from Department hands PDLs/TDLs with 5 years experience; provided they are Middle pass and are physically fit.

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	B	Jr. Statistical Asstt.	600-925		By deputation from Evaluation and Statistics.
	C	Accounts Clerk.	475-850		By deputation from Finance Department.
	D	Drivers.	-do-	Middle Pass with 2 years hill driving licence.	By direct recruitment.
IV.		Mul-Clerk/Store Clerk/ Jr. Asstt.	[3050-4910	(i) Graduation from any recognized University with knowledge of type writing having not less than 35 words speed per minute (ii) Six months certificates course in Computer applications from recognized Institute.]	75% direct recruitment and 25% from amongst Orderlies Chowkidars and other inferior Govt. employees working in the Department ; provide they are Matriculates and have 25 words speed in type-writing per minute.
V		Orderlies	345-460	Middle	By direct recruitment.]

† Substituted by SRO 82, dt. 22.3.2004

SERVICE (SUBORDINATE) SERVICE RECRUITMENT RULES, 1979

**NATIONAL SAMPLE SURVEY
 ORGANISATION (SUBORDINATE)
 SERVICE RECRUITMENT
 RULES, 1980**

2

(578)

506

(4)

7

SCHEDULE 'A'

Class	Category	Designation	Grade	Minimum qualification for direct recruitment	Method of Recruitment
1	2	3	4	5	6
I	A	Lecturers of Sericulture Training Institute.	450-700		By promotion from Class II having at least five years experience with a minimum qualification of Science Graduates with Post Graduate Diploma in Sericulture.
	B	Tassar Project Officer.	-do-		By promotion from Class II with 5 years experience.
II.	X	Research Assistants.	340-700	Graduate in <u>National Sciences</u> with Post-Graduate Diploma from any Institute recognised by the Central Silk Board.	50% by promotion from Class III possessing the qualification as in column 5 50% by direct recruitment.
III.	A	Demonstrator of training Institute.	280-520	B.Sc. (Natural Sciences) with post Graduate Diploma from any Institute recognised by the Central Silk Board.	50% by direct recruitment and 50% by promotion from Class V in the following manner:
	B	Sericulture Assistant.	-do-		1. M.A. having 10 years experience with Junior Sericulture Training. 2. Graduates having 7 years experience with Junior Sericulture Training. 3. Graduates with post Graduate

Under Secretary to Govt.
Agr. Prod. Department

Circ. No. 2/-...

added
under the Silk Act

513

5

508

8

...2/-...

- ✓ IV. Compounders. 220-430
- V. A. Head Operators/
Fieldmen/Head Seed
Examiners. -do-
- ✓ B. Laboratory Assistant. -do- Graduate with Science.
- VI. A. Senior Supervisor/
Inspector. 200-320
- B. Seed Examiners,
Operators Rearing
Technicians, Farm
Technician, Demons-
trators, Sub Inspector
Supervisor, Fam
Supervisor. 200-320 Graduate with Science preferably with Post-graduate Diploma from any Institute recognised by the Central Silk Board.
- VII. Head Malies. 180-250
- VIII. Malies/Kamas/
Watchers/Guards. 170-230 i/Middle pass.
- IX. Carpenter/Black Smith/
Electrician. 200-320 I.T.I. trained in the respective trade.
- X. Sentaries/Chowkidars. 170-230 Middle Pass.

By deputation from Health & Family Welfare Department.

By promotion from Class VI having 2 years experience for the science graduates and 10 years for others in Silkworm rearing.

By direct recruitment.

By promotion from Class VI Category 'B'

By direct recruitment.

By promotion from Class VIII

By direct recruitment.

By direct recruitment.

By direct recruitment.

contd...3/-...

Under Secretary to Govt
Agri. Prod. Department

(90)

...3/-...

MINISTRIAL

I. A. Superintendent. 450-700

B. PA-cum-Steno. 340-700

II. A. Supdts/Head Asstt. 280-520

B. Junior Accountant. -do-

C. Stenographer/
Steno-cum-typist. -do- P.U.C. with 60 words speed
in shorthand and 30 words
in type writing per minute.

D. Jr. Statistical Asstt. -do-

III. A. Head clerk/Ledger- 220-430
clerk/storekeeper.

B. Jr. Statistical Asstt. -do-

Under Secretary to Govt.
Agri. Prod. Department

contd... 4/-...

510 (9)

By promotion from class II
(Category 'A' having not
less than 5 years service
in that Category.

75% by promotion from Jr. Scale
Stenographers/Steno-typists
(280-520) having not less than
5 years service in that Category
and on the basis of test in
shorthand and typewriting of
80 words and 40 words per minute
speed respectively.

25% by direct recruitment of
stenographers having 5 years
service as such on the basis of
test in shorthand and typewriting
with 80 words and 40 words speed
per minute respectively.

By promotion from Class III
Category 'A' from amongst persons
having passed Secretariat Assistant
Examination.

By deputation from Finance Deptt

By direct recruitment.

By deputation from the Directorate
of Evaluation and Statistics.

By promotion from class IV from
amongst persons having 3 years
service in that class.

By deputation from Evaluation and
Statistics Department.

525

7

522 / 10

...4/...

III. C. Accounts Clerk
D. Drivers.

220-430
220-430

Middle pass with 2 years
Hill Driving Licence.

By deputation from Finance
Department.

By direct recruitment.

IV. Mulberry clerk/clerk/
Store clerk/census
clerk/Jr. Asstt./
Typist/Cashier.

200-320

Matriact having 25 words
speed in typewriting
per minute.

By direct recruitment.
25% posts shall be filled
from amongst orderlies/
chowkidars having 25 words
speed per minute in type-
writing.

V. Peon/orderlies.

170-230

Middle

By direct recruitment.

Chulam Abbas
(Chulam Abbas)
Deputy Secretary to Government.

Asif
Under Secretary to Govt.
Agriculture Proc. Dept.
Jammu & Kashmir