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EXTRAORDINARY

REGD. NO. JK-33



THE

# JAMMU & KASHMIR GOVERNMENT GAZETTE

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prints paying is given to this part in order that it may be filed as a separate compilation.

## PART III

Laws, Regulations and Rules passed thereunder.

GOVERNMENT OF JAMMU AND KASHMIR,  
CIVIL SECRETARIAT—AGRICULTURE PROD. DEPARTMENT.

### Notification

Srinagar, the 2nd June, 1988.

SRO-179.—In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules; namely:—

1. Short title and commencement.—(1) These rules may be called the Jammu and Kashmir Agriculture (Gazetted) Service Recruitment Rules, 1988.

(2) They shall come into force from the date of their publication in the Government Gazette.

2. Definitions.—In these rules, unless the context otherwise requires,—

(a) 'Administrative Department' means the Department of the Government in the Civil Secretariat holding the administrative charge of the service;

(b) 'Cadre' means the cadre of the service;

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- (c). 'Commission' means the Jammu and Kashmir Public Service Commission ;
- (d) 'Member of the service' means a person appointed to a post in the service under the provisions of these rules ;
- (e) 'Schedules' means the schedule annexed to these rules;
- (f) 'Service' means the Jammu and Kashmir Agriculture (Gazetted) Service ;
- (g) 'Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

3. Constitution of service.—(1) From the date of commencement of these rules there shall be constituted the Jammu and Kashmir Agriculture (Gazetted) Service.

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding any post in its sanctioned scale of pay included in the cadre of the service:

Provided that for the purposes of initial constitution of the service the person holding any post included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he is qualified to hold the post.

4. Strength and composition of the service.—(1) The authorised permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall at the initial constitution of the service under these rules, be such as specified in schedule I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for a specified period as may be considered necessary from time to time.

(2) The Government shall, at the interval of every three years or at such other intervals as may be necessary re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit:

Provided that nothing in this sub-rule shall be deemed to affect the power of the Government to alter the strength and composition of the cadre at any time.

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5. Qualifications and method of recruitment.—(1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he possesses the qualifications as laid down in the schedule II and fulfils other requirements of recruitment as provided in the rules and orders for the time being in force.

(2) Appointment to the service shall be made —

- (a) by direct recruitment (which will include appointment by transfer);
- (b) by promotion ; and
- (c) partly by direct recruitment and partly by promotions in the ratio and in the manner mentioned against each post in the schedule.

6. Probation.—(1) Persons appointed to the service, either directly or by promotion shall be on probation or trial for two years or the case may be.

(2) If it appears at any time during or at the end of the period of probation or of trial that an officer has not made sufficient use of his opportunities or if he has otherwise failed to give satisfaction and has not passed the prescribed departmental examination or training, if any if directly recruited be discharged from the service and if appointed by the promotion, be reverted to the post on which he holds a lien.

(3) The Government may in the case of any person, extend the period of probation or trial up to the maximum period of four years.

Explanation:—Appointment on probation will be made against substantive vacancies only. All other appointments will be on trial provided that any period of officiating appointment, shall be reckoned as period spent on probation when a person appointed on trial is given regular appointment to the service.

(4) A candidate appointed to the service by competitive examination, shall be allowed the minimum of the time scale during the first year and the second stage of that scale during the remaining period of probation/trial. Where the period of probation/trial is extended beyond two years for reasons not directly attributable to the probationer he shall be allowed to draw the second and third increments after the expiry of 2nd and 3rd year of probation/trial :

Provided that where a person has, immediately before such appointment been holding a post under the Government in a substantiae capacity and was drawing therein pay equal to

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or higher than the minimum of the time scale, his initial pay at the time of his appointment to the service, shall be regulated under Article 77 (a) (ii) read with Art. 67 (a) (ii) of the Jammu and Kashmir CSRs.

(5) In respect of a person who immediately before such appointment hold a post under the Government in an officiating capacity and draws his presumptive pay equal to or higher than the minimum of the time scale, his initial pay at the time of appointment to the service shall be regulated under Art. 77 (a) (ii) of the Jammu and Kashmir Civil Service Regulations treating his presumptive pay as substantive pay, for purposes of such fixation alone. He shall not, however, get the benefit of Art. 67 (a) (ii) either at the time of initial fixation or subsequently.

(6) In the case of persons who are appointed under these rules other than by competitive examination, their fixation of pay shall be regulated under the normal rules relating to such fixation from time to time.

7. Training and departmental examination.— Person appointed to the service by competitive examination shall be required to undergo training from time to time during the course of service and to pass during the period of probation or trial as the case may be such departmental examination as the Government may prescribe :

Provided that the Government may exempt, either wholly or partly, from such training or departmental examination, persons who have passed a Departmental Examination or undergone training declared by the Government to be equivalent to a Departmental Examination or to the training prescribed under these rules.

8. Eligibility of Government servants for direct recruitments.— A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servants shall be as provided in the general rules :

Provided that in case of a post which requires a higher degree of specialisation and/or experience the Government may prescribe a higher age limit.

9. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may by order for reasons to be recorded in writing and consultation with Public Service Commission relax any of the provisions of these rules with respect to any class, category of person or post:

Provided that while exercising the discretion the Government would keep the following principles in view :

- (a) that the discretion is exercised bonafide ;
- (b) that such an exercise specifies objective test ;
- (c) that it would satisfy responsible man in place of the authority competent to relax ; and
- (d) that the power should be vested with the Chief Minister only.

10. Maintenance of seniority lists .— Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The administrative department in the Civil Sect. shall maintain an up to date and final seniority list of service.

11. Residuary matters .—In regard to matters not specifically covered by these rules the member of the service shall be governed by the rules, regulations and orders applicable to the State Civil Services in general.

12. Interpretation .—In any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

13. Repeal and savings . (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order, made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor.

(Sd.)

Commr./Secretary to Government.

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SCHEDULE 'T' TO THE J&K AGRICULTURE (GAZETTED)  
SERVICE RECRUITMENT RULES, 1987

1	2	3	4	5	6	7
Sl. No.	Designation of the post	Scale	No. of Posts	Permanent	Temporary	Total
1	Director Agriculture	3300-5050	2	2	..	2
2	Jt. Director Agri.	2700-4250	4	4	..	4
3	Jt. Director Agriculture Engr.	do.	1	1	..	1
4	Dy. Director Agri. (Central)	2350-4050	2	2	..	2
5	Dy. Director (M&F)	do.	2	2	..	2
6	Dy. Director (Trg.)	do.	2	2	..	2
7	Sp. Scientist Mushroom W. Bank	do.	1	1	..	1
8	Mushroom Specialist	do.	1	1	..	1
9	Agrostologist	do.	1	1	..	1
10	Seed Pathologist	do.	1	1	..	1
11	Soil Survey Officer	do.	1	1	..	1
12	Agri. Chemist	do.	2	2	..	2
13	Agri. Research Engr.	do.	1	1	..	1
14	Agronomist (Veg.)	do.	1	1	..	1
15	Chief Agriculture Officer	do.	14	14	..	14
16	Plant Protection Officer	2200-3650	2	2	..	2
17	Project Officer Dry Land	do.	1	1	..	1
18	Economist	do.	1	1	..	1

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1	2	3	4	5	6	7
19	Floriculture Dev. Officer	2200-3650	1	1	..	1
20	Distt. Agriculture Officer	2000-3500	15	15	..	15
21	Area Dev. Officer	do.	11	11	..	11
22	Saffron Dev. Officer	do.	1	1	..	1
23	Potato Dev. Officer	do.	2	2	..	2
24	Seed Prod. Officer	do.	1	1	..	1
25	Agri Inf. Officer	do.	2	2	..	2
26	Training Officers	do.	4	4	..	4
27	Water use Specialist	do.	1	1	..	1
28	Farm Management Specialist	do.	2	2	..	2
29	Divn. Seed Certificate Officer	do.	2	2	..	2
30	Seed Analyst	do.	2	2	..	2
31	Asstt. Director Enforcement	do.	2	2	..	2
32	Farm Manager	do.	2	2	..	2
33	Unit Manager	do.	1	1	..	1
34	Apiculture Dev. Officer	do.	6	6	..	6
35	Asstt. Soil Chemist	do.	9	9	..	9
36	Asstt. Agri. Chemist	do.	2	2	..	2
37	Asstt. Soil Survey Officer	do.	4	4	..	4
38	Asstt. Bio-Chemist	do.	2	2	..	2
39	Spawn Production Officer	do.	2	2	..	2
40	Mushroom Dev. Officer	do.	7	7	..	7
41	Asstt. Agrostologist	do.	4	4	..	4

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1	2	3	4	5	6	7
43	SMS Agronomy	2200-3500	5	5	..	5 ✓
43	SMS Plant Production	do.	4	4	..	4 ✓
44	SMS Soil Conservation/ Agriculture Engg./Infor- mation Trgs.	do.	10	10	..	10 ✓
45	Asstt. Entomologist	do.	2	2	..	2 ✓
46	Asstt. Agriculture Engr.	do.	5	5	..	5
47	Asstt. Soil Conservation Officer	do.	18	18	..	18
48	Asst. Botanist	do.	2	2	..	2
49	Floriculturist	do.	1	1	..	1
50	Asstt. Horticulturist	do.	1	1	..	1
51	Asstt. Analyst	do.	2	2	..	2 ✓
52	Mushroom Research Officer	do.	1	1	..	1 ✓
53	Jr. Scientist World Bank Mushroom	do.	4	4	..	4 ✓
54	Officer Incharge Khurbatang Farm	do.	1	1	..	1
55	Accounts Officer	1900-3200	2	2	..	2
56	Asstt. Director Stats.	do.	2	2	..	2
57	Programme Officer	do.	2	2	..	2
58	Sub-Divn. Agriculture Officer	do.	56	56	..	56 ✓
59	S. M. S.	do.	40	40	..	40 ✓
60	Agri. Asstt./ A. E. O's	1700-2900	395	395	..	395
61	Plant Production Asstt.	do.	6	6	..	6
62	Asstt. Project Officer	do.	16	16	..	16
63	Seed Certificate Asstt.	do.	9	9	..	9
64	Sr. Certificate Asstt.	do.	5	5	..	5

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1	2	3	4	5	6	7
65	Floriculture Dev. Asstt.	1700-2900	4	4	..	4
66	Farm Managers	do.	9	9	..	9
67	Demonstrators	do.	4	4	..	4
68	Apiculture Dev. Officer	do.	28	28	..	28
69	Enforcement Inspector	do.	12	12	..	12
70	Supervisor Improved Agriculture Practices	do.	1	1	..	1
71	R. Control Officer	do.	2	2	..	2
72	Spawn Production Asstt.	do.	3	3	..	3
73	Mushroom Research Asstt.	do.	4	4	..	4
74	Mushroom Dev. Asstt.	do.	6	6	..	6
75	Potato Seed Inspector	do.	3	3	..	3
76	Research Asstt.	do.	45	45	..	45
77	Cartographer	do.	2	2	..	2
78	Soil Conservation Asstt.	do.	60	60	..	60
79	Asstt. Engr Bio-Gas	do.	12	12	..	12
80	Technical Asstt.	do.	4	4	..	4
81	Saffron Dev. Asstt.	do.	2	2	..	2
82	Technical Asstt.	do.	4	4	..	4
83	Asst. Crop. Botanist	do.	1	1	..	1
84	Technical Officer	do.	3	3	..	3
85	Seed Production Asstt.	do.	1	1	..	1
86	Florist	do.	1	1	..	1

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SCHEDULE 'II' TO THE SERVICE RECRUIT-

J&K AGRICULTURE (GAZETTED) MENT RULES, 1988.

Category	Designation	Grade revised
1	2	3
	Director Agriculture	3300-5050
1	Jt. Director Agriculture	2700-4250
2	Jt. Director Agriculture (Engineering)	2700-4250
1	Chief Agriculture Officers/Dy. Director Agriculture	2350-4050
✓ 2	Soil Survey Officer/ Agriculture Chemist	2350-4050
3	Mushroom Specialist/ Sr. Scientist/Seed Pathologist.	2350-4050
4(a)	Subject Matter Specialist (Grad.-I) Extension.	2350-4050
4(b)	Subject Matter Specialist Farm Machinery) Grade I (Ext.) Agri-Res Engineer.	2350-4050
5	Agrostologist/Agronomist	2350-4050
6	Agriculture Economist	2350-4050

Minimum qualification	Method of recruitment
5	6

By selection from class II from amongst officers having at least 5 years service in that class.

By selection from class III categories 1, 2, 3, 4(a), 5 and 6 with at least two years experience in that class.

By selection from class III category 4(b) from amongst officer having at least 3 years service in that class.

By selection from class IV with at least two years experience in that class. However in case the number of vacancies available are more than the number of eligible officers then the post shall be filled up by selection of officers in class V category 1 (a) to (o) with at least 5 years experience in that class.

By selection from class V category 3 from amongst officers having at least 5 years experience in that class.

By selection from class V category 4 from amongst officers having at least 5 years service in that class.

By selection from class IV with at least two years experience in that class. In case, however, the number of vacancies available are more than the number of eligible officers the post shall be filled up by selection from officers class V (a) to (o) with at least five years experience in that class.

By selection from class V category 7 (b) with at least five years service in the class.

By selection from class V categories 1, 2 & 5 from amongst the officers possessing M. Sc in Agrostology/ Agronomy having at least 5 years service in that class.

By selection from class IV category 3 with at least three year experience in that class. In case, however, the number of vacancies available are more than the number of eligible officers then the posts shall be

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- IV. 1 Plant Protection Officer 2200-3650
- 2 Floriculture Dev. Officer. 2200-3650
- 3 Project Officer Dryland (Dev.) 2200-3650

- V. 1. (a) Distt. Agriculture Officer
- (b) Asstt. Director Ent.
- (c) Area Dev. Officer
- (d) Potato Dev. Officer
- (e) Farm Manager
- (f) Unit Manager
- (g) Divl. Seed Cert. Officer
- (h) Seed Analyst 2000-3500
- (i) Agri. Inf./Farm Radio Officer
- (j) Saffron Development Officer
- (k) Floriculturist
- (l) Api. Dev. Officer
- (m) Mushroom Development Officer
- (n) Seed Production Officer
- (o) Asstt. Botanist (Millets & Lesser Millets)

filled up by selection from class V from amongst officers having M. Sc. Agri. Economics qualification with at least five years service in that class.

2 From class V categories 1, 2, 3, 4, 5, 6 and 7 (a) possessing M. Sc. degree in Entomology/Plant Pathology/Plant Protection having at least 3 years service in that class.

1 By selection from class V categories 1, 2, 3, 4, 5, 6, and 7 possessing M. Sc. in Hort. (Floriculture) with at least three years service in that class.

1 By selection from class V categories 1, 2, 3, 4, 5, 6 and 7 (a) from officers having at least three years service in that class.

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By selection from class VI category 1(a) and 2 having at least six years experience in that class.

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V. 2 (a) Training Officers (Male). 2000-3500 2

By selection from class VI category 1. (a) and 2 possessing M. Sc. Agriculture Degree having at least 5 years service in that class.

(b) Training Officer (Female). 2000-3500 2

(c) Farm Management Specialist 20, 0-3500 2

By selection from class VI category 2 possessing M. Sc. Agronomy/Farm Management/Agri Eco (Agri. Extension with at least 5 years experience in that class.

(d) Subject Matter Splt. Grade-II (Fst.) 2000-3500 39

By selection from class VI category 1 (a) and category 2 from amongst officers possessing M. Sc. Degree in the relevant discipline and at least 5 years service in that class.

(e) S. M. S. Grade-II (Dev.) 2000-3500

By selection from class VI category 1 (a) and 2 from amongst officers possessing M. Sc. Degree in the relevant discipline and at least five years service in that class.

3. (a) Asstt. Agri. Chemist 2000-3500 2

(b) Asstt. Soil Chemist 2000-3500 -10

(c) Asstt. Soil Survey Officer 2000-3500 4

(d) Asstt. Analyst 2000-3500 2

(e) Asstt. Bio-Chemist 2000-3500 2

By selection from class VI Cat. 1 (a) and 2 from amongst officers possessing M. Sc. in Soil Science/Agri. Chemistry/Bio-Chemistry with at least 5 years experience in that class.

4. Spawn Production Officer/ Jr. Scientist/Mushroom Research Officer. 2000-3500 7

By selection from class VI Cat. 1 (a) & 2 from amongst officers possessing M. Sc. in Plant Pathology/Mycology having at least 5 years service in that class.

5. Asstt. Agronomist/Water Use Specialist 2000-3500 5

By selection from class VI Cat. 1 (a) and 2 from amongst officers possessing M. Sc. Agronomy/Agronomy having at least five years service in that class

6. Asstt. Entomologist (Api.) 2000-3500 2

By selection from class VI Cat. 1 (a) & 2 from amongst officers possessing M. Sc. in Entomology at least five years service in that class.

7. (a) Asstt. Soil Conservation Officer. 2000-1500 15

By selection from class VI Cat. 1 (a) and 2 from amongst officers having passed Soil Conservation (M. Sc.) or from recognized Institute and at least 5 years service in that class.

(b) Asstt. Soil Cons. Officer (Engg.) Asstt. Engg./Sub. Matter Splt. (Farm Machinery) Grade-II. 2000-3500 10

By selection from class VI Cat. 1 (b) from amongst officers with at least 5 years service in that class.

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VI	1	(a) Subject Matter Splst. Grade-III (Extension).	1900-3200
		(b) S. M. S (Farms Machinery) Grade-III (Extension)	1900-3200
	2	Sub-Divl. Officer/ Programme Officer.	1900-3200
VII	3	(a) Agriculture Assistant	1700 2900
		(b) Agriculture Ext. Officer	
		(c) Asstt. Project Officer	
		(d) Seed Prod. Assistant	
		(e) Seed Cert. Assistant	
		(f) Agr. Scientific Assistant	
		(g) Flori. Dev. Assistant/ Flori. Assistant./Florist	
		(h) Manager Farms	
		(i) Demonstrator (Male)	
		(j) Demonstrator (Female)	
		(k) Api. Dev. Assistant	
		(l) Publication Assistant	
		(m) Ent. Inspector	
		(n) Supervisor Improved Agriculture Practices	
		(o) Rat Control Officer/ Plant Protection Assistant	
		(p) Spawn. Production Asstt.	
		(q) Mushroom Development Assistant	
		(r) Potato Seed Inspector	
		(s) Research Assistant	

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By selection from class VII 1(a) to (v) Agri. Degree having minimum of 2 in that class; preference being given to possess M. Sc. Agriculture in tele

By selection from class VII category least 5 years service in that class.

By selection from class VII category having at least 5 years service in t

B. Sc. Agri. 50% by direct recruitment prefer from Agriculture 50% by promotion recognised possessing B. Sc. Agriculture Degree minimum of 4 years experience in that

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- (t) Cartographer
- (u) Soil Cons. Asstt. (Non-Engg.)
- (v) Saffron Development Asstt.
- (w) Analytical Assistant

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1700-2900

VII.

- 2. Soil Conservation Asstt.  
(Engg.) Technical Asstt.  
Agriculture Engineering ←